



**Success Team**  
FOUNDATION FOR YOUTH DEVELOPMENT

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*MAKING A DIFFERENCE IN THE LIVES OF OUR YOUTH.*



# **OUR MISSION**

Successteam is a 501(c) 3 nonprofit organization specializing in Educational Youth Development impacting high school students, ages 14 – 18, via Mentorship, Leadership Development, and Community Outreach.

Since 2015, Successteam has invested in youth development by becoming a nontraditional partner to educational institutions. Students engaged in our programs learn to value education and personal development with an emphasis on Workforce Development, Soft Skill Development, College & Career Readiness, and Financial Literacy. With 9 years of active existence, Successteam has impacted over 12,000 students throughout SC, GA, & NC.

Current programs include Successteam Youth Council, Annual Back to School Bookbag Drive, and Night of Champions Fundraising Gala.

# CLASS OF



# 2023



# THANK YOU

to our Sponsors.



Gerald Jones Subaru



# THANK YOU

to our Educational Partners.



# Message from our **FOUNDER**

Since 2015, I've had the honor of serving as the Founder & Executive Director of Successsteam. 2024 marks the organization's 9th year of active existence "Making a Difference in the Lives of Our Youth" and on behalf of our team, we say Thank You to the community for partnering with us to provide a safe space for youth to become leaders.

Every member of our aspiring youth deserves an equal opportunity to accomplish their dreams and goals. Every member of our aspiring youth deserves an equal opportunity to be exposed to the limitless possibilities of life. As a first generation college graduate, I am fully aware of the positive impact of receiving mentorship, guidance, and access to exposure opportunities.

Our foundational pillars derive from our three pillars: education, enhancement, and exposure as our goal is to reach every young leader aged 14 - 18 through in-depth mentorship and leadership development. Our goal is to provide a platform of support in partnership with parents, community, and educational institutions developing a proactive ecosystem that our youth can benefit from during and after high school.

Our income is impact. There's no greater feeling than building a relationship with a member of our youth and seeing their maturation over time. Whether it's through our Successsteam Youth Council, Back to School Bookbag Drive, or Night of Champions Fundraising Gala; every initiative has the sole purpose of bridging the gap between our youth's curiosity and their realization.

Every child deserves an opportunity...we're just here to provide one.

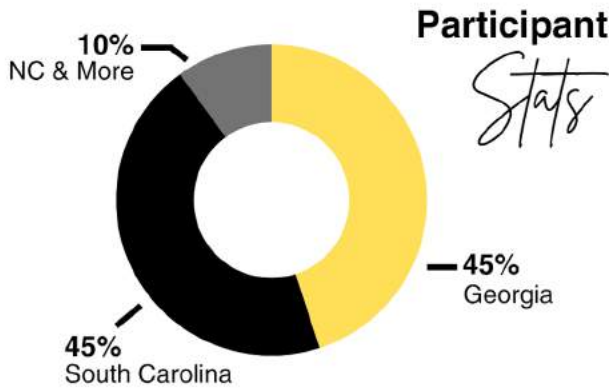
Thank you to our Partners, Sponsors, Parents, Youth, Volunteers, Board Members, Family, and Friends for everything.

With Great Appreciation,





**9 YEARS ACTIVE**  
SINCE 2015



**12,000+**  
**YOUTH IMPACTED**

## LEARNING OBJECTIVES

- Civic & Community Engagement
- Workforce Development
- Career Readiness
- College Readiness
- Financial Literacy
- Entrepreneurship
- Life Skills & Self-Esteem
- Public Speaking
- Relationship & Teambuilding
- STEM

## The Challenge

- **Only 35%** of students throughout the CSRA graduate College & Career Ready
- **Over 10K+** Youth Reside in Single-Parent Households throughout the CSRA
- **Over 7K+ Youth** Reported As Economically Disadvantaged throughout the CSRA

## Program Impact

**85%**

of Successteam Participants Report Increased Knowledge of How to Succeed After High School

**85%**

of Successteam Participants Enroll in Post-Secondary Education

**92%**

of Successteam Participants Report improved GPA, Social Skills, & Outlook on Life

## The Impact of Mentoring Overall

**89%**

of Youth Who Benefit from Mentoring Relationships Become Mentors As Adults

**87%**

of mentees say that their mentoring relationships make them feel empowered and confident

**56%**

Less Likely for Youth in Mentoring Programs to Participate in Delinquent Activity

*Successteam Parent (Dad), 2022*

“My daughter loves Successteam! Everyday she wakes and has access to the Vision Board she created during the program and recites positive affirmations everyday before school. Before Successteam, she was shy and did not like showcasing her talents or intelligence. Since participating in Successteam, she’s been more outgoing and more has increased confidence as she pursues life after high school.”



# 2023 YEAR IN REVIEW

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## 2023 Nonprofit of the Year

By Columbia County Chamber of Commerce



## Top 12 Black Leaders to Know

Founder & Executive Director, Tim Behling  
Named Top (12) Black Leaders to Know in SC

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# 2,500+

Students impacted throughout South Carolina,  
Georgia, and North Carolina



## 13 Students

representing 8 schools graduate from  
Successteam Youth Council Class of 2023

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# 2023 YEAR IN REVIEW

**\$12K Awarded**

in Academic Scholarships to Students & Program Alumni



**75+ Students**

Enrolled in Successteam Youth Council

**1,200+**

Backpacks Gifted to Students;  
Grades K – 12



**200+ Students**

Attend Successteam Leadership Academy  
in 2023



# 2023 YEAR IN REVIEW

# 2023 YEAR IN REVIEW

## 2023 Charity of Choice

Women of Woodside Charitable Foundation



## Grant Recipient

2023 Leadership Aiken County Community Grant Recipient

## Grant Recipient

Gerald Jones Subaru Love Promise Community Grant Recipient



## Media Features





**Column**

# Future is looking bright thanks to today's youth

BY JOHN BOYETTE  
jboyette@aikenstandard.com

Every generation — including mine — seems to think that there is little to no hope for the future.

We whine about all of the shortcomings we see in the youth of today, and we worry about how civilization will carry on. These are very broad generalizations, of course, and I don't think everyone thinks that way.

But I'm here to tell you not all is lost.

I recently had the opportunity to engage with several dozen teenagers, and I was blown away by their accomplishments, goals and dreams.

Tim Behling and his efforts with Successteam have been well documented. He created the nonprofit organization that focuses on youth development through mentorship, leadership development and community outreach.

His Youth Council members met at USC Aiken to practice their public speaking, and my Kiwanis Club was invited to help judge the participants. The youth were graded on their "elevator" speech, introductions and knowledge of the Successteam creed.

On the latter, I had flashbacks to my senior year of English class and having to recite the prologue to "The Canterbury Tales" in front of the class. I shuddered a little bit as I recalled that painful experience.

The Youth Council mem-

bers ranged in age from 15 to 17, and most came from high schools throughout Aiken County though a few were from schools in surrounding communities. We asked them to give us some basic information about themselves, then they gave us their "elevator" speech by telling us a little about themselves. Then they had to recite the creed.

After a couple of students, I started taking notes. And here's what I learned:

- Many of them joined Successteam because of an older sibling or family member pointed them in that direction. They want to learn more about public speaking, gain leadership skills, establish confidence, meet new people and be career-ready.

- Many of them know what they want to be when they grow up. (Disclaimer: When I was their age, I did not fully know what I wanted to do.) The list of careers was impressive, including cybersecurity engineer, therapist, travel nurse, political science, mechanical engineering, civil engineering, fashion designer, culinary arts and doctor. Also, many students have skipped a grade or are dual enrolled in college classes.

- Many of them have overcome tough circumstances. It was heartbreaking to hear

some of their backstories, but the good news is they are involved with Successteam and on the path to a brighter future.

- Many of them have unique talents. Just the musical accomplishments, alone, blew me away. Some can play guitar and piano, and others have taken on the cello and violin. Many of them also are athletes or cheerleaders, or both.

One young man's story caught my ear when he said his grandfather played Major League Baseball. When he was done with his presentation, I asked for the name of his grandfather. It was Tommy Dunbar, a local legend from Graniteville who played three seasons with the Texas Rangers.

After his playing days ended, Dunbar made his mark as a scout and a coach. A field at Gregg Park's Dixie Youth Baseball complex now bears the name of Dunbar, who died in 2011 at the age of 51.

I told him that his grandfather would be proud of him. And that rings true for all of the Successteam members I got to meet. What they have accomplished, and plan to do in the future, is inspiring.

So, the next time someone says they are worried about today's youth, don't believe it. Thanks for reading.

**John Boyette** is executive editor of the Aiken Standard. Reach him at jboyette@aikenstandard.com or 803-644-2364.



Boyette



# Successteam Youth Council



Successteam Youth Council impacts high school students, grades 9th – 12th, via Leadership Development, College Readiness, Career & Workforce Development, and Community Service. Students become members and gain exclusive access to the annual Successteam Leadership Academy, biweekly mentoring sessions, college tours, certification classes, scholarship eligibility, volunteer hours, and multi-day overnight outreach experiences. Ultimately, Successteam Youth Council focuses on preparing aspiring leaders for their next-phase in life including 4 – Year University, 2 – Year Technical College, employment, entrepreneurship, or military.

## Stats & Highlights

**100%**

High School Graduation Rate

**3.5**

Average Member GPA

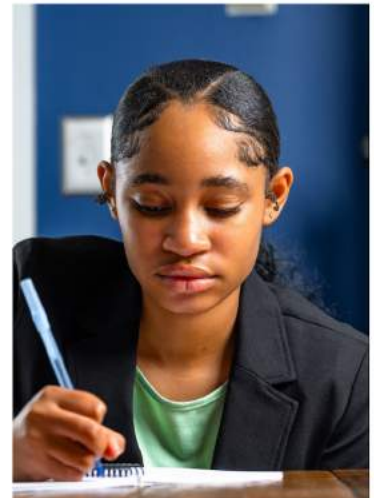
**20+**

High Schools Represented in Membership throughout Aiken, Richmond, and Columbia Counties

**40+**

College Campuses Toured since 2018

# Successsteam Youth Council



# Back to School Bookbag Drive



The annual Successsteam Back to School Bookbag Drive provides over 1,000+ backpacks and school supplies to students, grades K-12 with the sole purpose of allowing our young leaders to "worry less about school supplies and more about their grades!"

Students receive new, unused supplies including backpacks, pencils, notebooks, binders, paper, book covers, calculators, rulers, crayons, colored pencils, dividers, and more!

In cohesion with the supply drive, a Community Resource Fair is provided inviting 15+ Vendors including Educational Tutors, Civic & Volunteer Groups, Afterschool Programs, Colleges & Universities, School Districts, Charter Schools, Local Businesses, and Sports Clubs.

## Stats & Highlights

**1,200+**

Backpacks Gifted Annually

**6,800+**

School Supplies Provided

Over

**85%**

Families; low to middle income

**90%**

of Families Served reside throughout Aiken, Richmond & Columbia County

**85+**

Schools Represented via Student Registration

# Back to School Bookbag Drive



# Night of Champions



Night of Champions is our Fundraising Gala presented as an evening of excellence with the purpose of highlighting community leaders through award recognition and scholars for academic success. Hosted as a Formal Black-Tie Affair, the event features a full-course meal, scholar showcase, LIVE! entertainment, networking, and the highly anticipated Community Leadership Awards.

Hosted annually; awards include Man of the Year, Woman of the Year, Scholar of the Year, and Educator of the Year Award.

## *Stats &* **Highlights**

*2023 Man of the Year*

**Dr. Sean Alford, SRNS**

*2023 Woman of the Year*

**Councilwoman Lessie Price, City of Aiken**

*2023 Educator of the Year*

**Dr. Steve Simmons, Aiken Technical College**

*2023 Volunteer of the Year*

**Kiwanis Club of Aiken, Aiken County Chapter**

*2023 Icon of the Year*

**Dr. Frank Roberson, Retired, Public School District**

# Night of Champions



# Successteam Youth Council Members



Zy'karian Leaverette  
Nakayla English  
Avery Quiller  
Gerald Lark  
Lauren Goldwire  
Nathan Pride

Chardarius Abney  
Nia Hairston  
Tyson Dunbar  
Kiana Bush  
Jordan Boyd  
Juston Parks

Jordyn Mobley  
Kevin Palmore  
Cameron Prescott  
Jakayla Price  
Jadyn Simpkins  
Makenzie Staley

Xavier Place  
Alexis Mathis  
Courtney Williams  
A'Niya Garrett  
Bradley Peterson  
Ny'Ashia Bennett

Juston Parks  
Justin Mims  
Lexi Abraham  
Bryona Bibbs  
Reggie Hudson  
Sha'Myiah Bradley

Zoe Walker  
Cristen Walthour  
Andraya Williams  
Keniya Young  
Akeem Jean II

Macie Leak  
Alina Coleman  
Eric Cribbs  
Queen Drayton  
Ave' Fortune  
Trishonna Dukes

Logan Harley  
Corey Hazel  
Aniyah Henderson  
Lailah Howard  
Akyra Jean  
Karliyah Marshall

# Executive Advisory Council Members



Dr. Jason Holt, Edgefield County School District

Carmen Landy, Consultant

Julie Whitesell, Meybohm Real Estate

Samantha Booker, Richmond County School District

Aaron Dobbs, Aiken County Public Safety

Pete Swales, Hubbell Power Systems

Kurt Mueller, Ironhead BBQ

Liz Morris, SC Department of Juvenile Justice

Harrison Gresham, Augusta Metro Chamber

Mykel Doe, Family Financial Consultants

Donald Doe, Family Financial Consultants

Nikia Johnson, Georgia Power

# Board of Directors



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Dr. Aaron Washington

Katherine Lamar

Gail Wilkinson

Cer'Princeton Harden

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Tiiu Goode

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Jeaneen Brown

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Cassie Torres

Dominic Brown

Melody Thomas

Olivia Burley

DaWayne Nettles

Aisha Ashley

# WAYS

to support



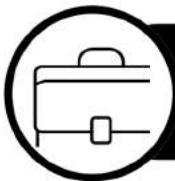
Become a Partner



Become a Board Member



Sponsor a Program or Youth



Provide an Internship



Provide Volunteer Hours



Partner with Successsteam to  
Make A Difference in the Lives of Our Youth

# Donate Here!







P.O. Box 86, Montmorenci, SC 29839  
[www.successteam.org](http://www.successteam.org)